



Call for experts to create e-learning module on understanding and addressing police discrimination in the context of hate crime and hate speech

Background

The [Facing Facts Network](#) is a multi-disciplinary and inter-institutional group of members that works to better understand and address hate crime and hate speech in Europe through research, training and advocacy. We are seeking experts who can support the development of a policy briefing and e-learning module on understanding and addressing police discrimination (structural, individual, institutional and historical), including intersectional discrimination.

The module will present key concepts and international standards for learners who come from a mainly hate crime/hate speech perspective and from a multi-disciplinary background, including civil society organisations, police officers, policy leads from ministries, and equality bodies.

The experts will be subcontracted for 5 working days to contribute to the following activities:

- Two 2-hour online meetings on the mornings of 14 October and 17 November.
- Provide feedback on the outline of the policy briefing and e-learning module.
- Help build an understanding of target learners, their needs and motivations.
- Develop content (readings, lectures, quizzes and, potentially, video interviews) for the e-learning module.
- Identify and facilitate the participation of key organisations/individuals in the piloting of the e-learning module.

Facing Facts will pay experts' fees not exceeding €300,00 per day (VAT included).

Please submit your CV and a statement of interest to melissa.sonnino@ceji.org by 5 October.

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